

Code of Conduct for Coaches

Walsham Le Willows Cricket Club

1. General Principles

- Respect the rights, dignity, and worth of every individual.
- Treat all players equally, regardless of age, ability, gender, race, religion, sexual orientation, or background.
- Uphold the highest standards of integrity, professionalism, and behaviour at all times.

2. Relationships with Players

- Prioritise the well-being and safety of players above all else.
- Build relationships based on mutual trust and respect.
- Avoid unnecessary physical contact. Any physical contact should be appropriate, respectful, and consensual.
- Never engage in any form of inappropriate relationship with a player under 18.

3. Coaching Standards

- Provide a safe, positive, and inclusive environment for all participants.
- Ensure sessions are planned, appropriate to the age and ability of players, and promote enjoyment and development.
- Keep up to date with coaching qualifications and adhere to ECB coaching standards.
- Encourage fair play, teamwork, and respect for opponents and officials.

4. Safeguarding Responsibilities

- Fully comply with the club's safeguarding policies and ECB's "Safe Hands" guidelines.
- Maintain valid DBS certification and attend relevant safeguarding training.
- Report any concerns regarding a child's welfare or inappropriate behaviour following club procedures.
- Never be alone in an enclosed space with a child or young person.

5. Communication

- Communicate with players, parents/guardians, and other coaches in a respectful, age-appropriate, and professional manner.
- Avoid using personal social media, phone numbers, or private messaging with players under 18.

6. Alcohol, Drugs, and Smoking

- Never consume alcohol or use recreational drugs before or during coaching sessions.
- Do not smoke or vape while actively coaching or in the presence of junior players.

7. Disciplinary Action

- Breaches of this Code of Conduct may result in disciplinary action by the club and, if applicable, referral to the ECB or relevant safeguarding authority.

Acknowledgement

All coaches are required to read, understand, and sign this Code of Conduct annually.

Signed

Coach Name –

Date –

Safeguarding Contact Details

Tara Campbell, Club Welfare Officer - Safeguarding@WLWCC.org

Lizzie Shaw, County Safeguarding Officer - lshaw@suffolkcricket.org

Howard Gilbert, Walsham Cricket Club Chair - chairman@wlwcc.org

ECB Safeguarding Kitbag resource

<https://www.ecb.co.uk/about/policies/safeguarding/kit-bag-resources>